SECURITIES AND EXCHANGE COMMISSION

WASHINGTON, D.C. 20549

FORM 6-K

REPORT OF FOREIGN PRIVATE ISSUER PURSUANT TO RULE 13A-16 OR 15D-16 OF THE SECURITIES EXCHANGE ACT OF 1934

For the month of August 2023 (Report No. 2)

Commission File Number: 0-27466

NICE LTD.

(Translation of Registrant's Name into English)

13 Zarchin Street, P.O. Box 690, Ra'anana 4310602, Israel (Address of Principal Executive Offices)

Indicate by check mark whether the registrant files or will file annual reports under cover of Form 20-F or Form 40-F.

Form 20-F ⊠ Form 40-F □

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(1): _____

Indicate by check mark if the registrant is submitting the Form 6-K in paper as permitted by Regulation S-T Rule 101(b)(7):

THE GAAP FINANCIAL STATEMENTS ATTACHED TO THE PRESS RELEASE ATTACHED HERETO AS EXHIBIT 99.1 OF THIS REPORT ON FORM 6-K ARE HEREBY INCORPORATED BY REFERENCE INTO NICE LTD.'S ("NICE") REGISTRATION STATEMENTS ON FORM S-8 (REGISTRATION STATEMENT NOS. 333-166364, 333-168100, 333-171165, 333-162795, 333-162190, 333-06784, 333-08146, 333-11842, 333-09350, 333-111112, 333-111112, 333-114112, 333-144589, 333-144589, 333-153230, 333-17510, 333-179408, 333-181375, 333-199904, 333-210341, 333-210344, 333-210344, 333-210344, 333-226930, 333-228911, 333-249186 and 333-270969), AND TO BE A PART THEREOF FROM THE DATE ON WHICH THIS REPORT IS SUBMITTED, TO THE EXTENT NOT SUPERSEDED BY DOCUMENTS OR REPORTS SUBSEQUENTLY FILED OR FURNISHED.

CONTENTS

This Report on Form 6-K of NICE consists of the following documents, which are attached hereto and incorporated by reference herein:

99.1 Press Release: NICE Reports 23% Year-Over-Year Cloud Revenue Growth in Second Quarter 2023, Dated August 17, 2023.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the Registrant has duly caused this Report to be signed on its behalf by the undersigned, thereunto duly authorized.

NICE LTD.

By: <u>/s/ Tali Mirsky</u> Name: Tali Mirsky Title: Corporate VP, General Counsel and Corporate Secretary

Dated: August 17, 2023

EXHIBIT INDEX

99.1 Press Release: NICE Reports 23% Year-Over-Year Cloud Revenue Growth in Second Quarter 2023, Dated August 17, 2023.

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NICE Reports 23% Year-Over-Year Cloud Revenue Growth in Second Quarter 2023

- Double Digit Growth in Revenue, Operating Income and EPS
- Company Raises Full Year 2023 Guidance for Revenue and EPS

Hoboken, New Jersey, August 17, 2023 - NICE (NASDAQ: NICE) today announced results for the second quarter ended June 30, 2023, as compared to the corresponding period of the previous year.

Second Quarter 2023 Financial Highlights

GAAP	Non-GAAP
Total revenue was \$581.1 million and increased 10%	Total revenue was \$581.1 million and increased 10%
Cloud revenue was \$381.9 million and increased 23%	Cloud revenue was \$381.9 million and increased 23%
Cloud gross margin was 64.7% compared to 63.6% last year	Cloud gross margin was 70.3% compared to 70.1% last year
Operating income was \$105.4 million and increased 24%	Operating income was \$169.6 million and increased 10%
Operating margin was 18.1% compared to 16.0% last year	Operating margin was 29.2% compared to 29.0% last year
Diluted EPS was \$1.31 and increased 33%	Diluted EPS was \$2.13 and increased 15%
Operating cash flow was \$65.3 million	

"Our second quarter results were marked by a strong financial performance across the board with 10% total revenue growth driven by a 23% increase in cloud revenue. Additionally, our industry-leading profitability continued unabated with further expansion in our cloud gross margin along with double-digit growth in operating income and earnings per share," said Barak Eilam, CEO of NICE.

Mr. Eilam continued, "The market is characterized by a fast-moving transition to the cloud by large enterprises coupled with strong demand to incorporate AI into their customer service organizations. NICE is well positioned to leverage these dynamics as we have been smartly investing over the past several years in both the cloud and AI to deliver the industry-leading, AI powered cloud platform in CXone. Supported by a robust capital structure and industry-best profitability, our investments continue to deliver results highlighted by 70% growth in digital bookings and a record bookings quarter for Enlighten, our AI foundation, that underlies the entire CXone platform."

GAAP Financial Highlights for the Second Quarter Ended June 30:

Revenues: Second quarter 2023 total revenues increased 10% to \$581.1 million compared to \$530.6 million for the second quarter of 2022.

Gross Profit: Second quarter 2023 gross profit was \$391.4 million compared to \$365.7 million for the second quarter of 2022. Second quarter 2023 gross margin was 67.4% compared to 68.9% for the second quarter of 2022.

Operating Income: Second quarter 2023 operating income increased 24% to \$105.4 million compared to \$84.7 million for the second quarter of 2022. Second quarter 2023 operating margin was 18.1% compared to 16.0% for the second quarter of 2022.

Net Income: Second quarter 2023 net income increased 33% to \$87.4 million compared to \$65.6 million for the second quarter of 2022. Second quarter 2023 net income margin was 15.0% compared to 12.4% for the second quarter of 2022.

Fully Diluted Earnings Per Share: Fully diluted earnings per share for the second quarter of 2023 increased 33% to \$1.31 compared to \$0.99 in the second quarter of 2022.

Operating Cash Flow and Cash Balance: Second quarter 2023 operating cash flow was \$65.3 million. In the second quarter 2023, \$65.2 million was used for share repurchases. As of June 30, 2023, total cash and cash equivalents, and short-term investments were \$1,662.4 million. Our debt, net of a hedge instrument, was \$543.1 million, resulting in net cash and investments of \$1,119.3 million.

Non-GAAP Financial Highlights for the Second Quarter Ended June 30:

Revenues: Second quarter 2023 total revenues increased 10% to \$581.1 million compared to \$530.6 million for the second quarter of 2022.

Gross Profit: Second quarter 2023 Non-GAAP gross profit increased to \$416.3 million compared to \$388.9 million for the second quarter of 2022. Second quarter 2023 Non-GAAP gross margin was 71.6% compared to 73.3% for the second quarter of 2022.

Operating Income: Second quarter 2023 Non-GAAP operating income increased 10% to \$169.6 million compared to \$154.0 million for the second quarter of 2022. Second quarter 2023 Non-GAAP operating margin was 29.2% compared to 29.0% for the second quarter of 2022.

Net Income: Second quarter 2023 Non-GAAP net income increased 15% to \$141.5 million compared to \$123.2 million for the second quarter of 2022. Second quarter 2023 Non-GAAP net income margin totaled 24.4% compared to 23.2% for the second quarter of 2022.

Fully Diluted Earnings Per Share: Second quarter 2023 Non-GAAP fully diluted earnings per share increased 15% to \$2.13 compared to \$1.86 for the second quarter of 2022.

Third Quarter and Full Year 2023 Guidance:

Third Quarter 2023:

Third quarter 2023 Non-GAAP total revenues are expected to be in a range of \$590 million to \$600 million, representing 7% growth year over year at the midpoint.

Third quarter 2023 Non-GAAP fully diluted earnings per share are expected to be in a range of \$2.10 to \$2.20, representing 12% growth year over year at the midpoint.

Raising Full Year 2023 Guidance:

The Company increased full-year 2023 Non-GAAP total revenues to an expected range of \$2,353 million to \$2,373 million, representing 8% growth at the midpoint compared to full year 2022.

The Company increased full-year 2023 Non-GAAP fully diluted earnings per share to an expected range of \$8.40 to \$8.60, representing 12% growth at the midpoint compared to full year 2022.

Quarterly Results Conference Call

NICE management will host its earnings conference call today August 17, 2023, at 8:30 AM ET, 13:30 GMT, 15:30 Israel, to discuss the results and the company's outlook. To participate in the call, please dial into the following numbers: United States 1-877-407-4018 or +1-201-689-8471, United Kingdom 0-800-756-3429, Israel 1-809-406-247.

The call will be webcast live on the Company's website at https://www.nice.com/investor-relations/upcoming-event.

Explanation of Non-GAAP measures

Non-GAAP financial measures are included in this press release. Non-GAAP financial measures consist of GAAP financial measures adjusted to exclude share-based compensation, amortization of acquired intangible assets, acquisition related expenses, amortization of discount on debt and loss from extinguishment of debt and the tax effect of the Non-GAAP adjustments.

The Company believes that these Non-GAAP financial measures, used in conjunction with the corresponding GAAP measures, provide investors with useful supplemental information about the financial performance of our business. We believe Non-GAAP financial measures are useful to investors as a measure of the ongoing performance of our business. Our management regularly uses our supplemental Non-GAAP financial measures internally to understand, manage and evaluate our business and to make financial, strategic and operating decisions. These Non-GAAP measures are among the primary factors management uses in planning for and forecasting future periods. Our Non-GAAP financial measures are not meant to be considered in isolation or as a substitute for comparable GAAP measures and should be read only in conjunction with our consolidated financial statements prepared in accordance with GAAP. These Non-GAAP financial measures used by other companies. Reconciliation between results on a GAAP and Non-GAAP basis is provided in a table immediately following the Consolidated Statements of Income. The Company provides guidance only on a Non-GAAP and Non-GAAP basis between GAAP and Non-GAAP binancial measures, including the impact of future possible business acquisitions. Accordingly, a reconciliation of the guidance based on Non-GAAP financial measures to corresponding GAAP financial measures for future periods is not available without unreasonable effort.

About NICE

NICE (Nasdaq: NICE) is the worldwide leading provider of both cloud and on-premises enterprise software solutions that empower organizations to make smarter decisions based on advanced analytics of structured and unstructured data. NICE helps organizations of all sizes deliver better customer service, ensure compliance, combat fraud and safeguard citizens. Over 25,000 organizations in more than 150 countries, including over 85 of the Fortune 100 companies, are using NICE solutions. <u>www.nice.com</u>.

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Trademark Note: NICE and the NICE logo are trademarks or registered trademarks of NICE. All other marks are trademarks of their respective owners. For a full list of NICE' marks, please see: http://www.nice.com/nice-trademarks.

Forward-Looking Statements

This press release contains forward-looking statements as that term is defined in the Private Securities Litigation Reform Act of 1995. In some cases, forward-looking statements may be identified by words such as "believe," "expect," "seek," "may," "will," "intend," "should," "project," "anticipate," "plan," and similar expressions. Forward-looking statements are based on the current beliefs, expectations and assumptions of the Company's management regarding the future of the Company's business, future plans and strategies, projections, anticipated events and trends, the economy and other future conditions. Examples of forward-looking statements include guidance regarding the Company's revenue and earnings and the growth of our cloud, analytics and artificial intelligence business.

Forward looking statements are inherently subject to significant economic, competitive and other uncertainties and contingencies, many of which are beyond the control of management. The Company cautions that these statements are not guarantees of future performance, and investors should not place undue reliance on them. There are or will be important known and unknown factors and uncertainties that could cause actual results to differ materially from those expressed or implied in the forward-looking statements. These factors, include, but are not limited to, risks associated with changes in economic and business conditions, competition, successful execution of the Company's growth strategy, success and growth of the Company's cloud Software-as-a-Service business, difficulties in making additional acquisitions or effectively integrating acquired operations, products, technologies and personnel, the Company's dependency on third-party cloud computing platform providers, hosting facilities and service partners, rapidly changing technology, cyber security attacks or other security breaches against the Company, privacy concerns and legislation impacting the Company's business, changes in currency exchange rates and interest rates, the effects of additional tax liabilities resulting from our global operations, the discussed in our filings with the U.S. Securities and Exchange Commission (the "SEC").

You are encouraged to carefully review the section entitled "Risk Factors" in our latest Annual Report on Form 20-F and our other filings with the SEC for additional information regarding these and other factors and uncertainties that could affect our future performance. The forward-looking statements contained in this press release speak only as of the date hereof, and the Company undertakes no obligation to update or revise them, whether as a result of new information, future developments or otherwise, except as required by law.

NICE LTD. AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS U.S. dollars in thousands

	June 30, 2023	December 31, 2022
	Unaudited	Audited
ASSETS		
CURRENT ASSETS:		
Cash and cash equivalents	\$ 598,079	\$ 529,59
Short-term investments	1,064,304	1,041,9
Trade receivables	513,881	518,5
Debt hedge option	133,517	122,32
Prepaid expenses and other current assets	204,080	204,75
Total current assets	2,513,861	2,417,13
ONG-TERM ASSETS:		
Property and equipment, net	171,203	159,2
Deferred tax assets	132,264	116,8
Other intangible assets, net	162,044	209,60
Operating lease right-of-use assets	100,022	102,89
Goodwill	1,623,549	1,617,11
Prepaid expenses and other long-term assets	226,395	231,49
Total long-term assets	2,415,477	2,437,28
TOTAL ASSETS	\$ 4,929,338	\$ 4,854,4
LIABILITIES AND SHAREHOLDERS' EQUITY		
CURRENT LIABILITIES:		
Trade payables	\$ 45,269	\$ 56,01
Deferred revenues and advances from customers	361,764	338,93
Current maturities of operating leases	12,911	13,52
Debt	220,427	209,29
Accrued expenses and other liabilities	446,299	523,4
Total current liabilities	1,086,670	1,141,2
ONG-TERM LIABILITIES:		
Deferred revenues and advances from customers	50,946	57,2
Operating leases	95,100	99,20
Deferred tax liabilities	6,709	7,3
Debt	456,223	455,3
Other long-term liabilities	38,888	38,5
Total long-term liabilities	647,866	657,7
HAREHOLDERS' EQUITY		
Nice Ltd's equity	3,182,461	3,042,08
Non-controlling interests	12,341	13,3
Total shareholders' equity	3,194,802	3,055,42
TOTAL LIABILITIES AND SHAREHOLDERS' EQUITY	\$ 4,929,338	\$ 4,854,41

NICE LTD. AND SUBSIDIARIES CONSOLIDATED STATEMENTS OF INCOME U.S. dollars in thousands (except per share amounts)

		Quarter ended June 30,			Year to date June 30,			
	20 Unat	23 dited	2022 Unaudited	2023 Unaudited		1	2022 Unaudited	
Revenue:								
Cloud	\$	381,948	\$ 311,394	\$	749,515	\$	605,986	
Services		158,945	166,733		318,802		323,707	
Product		40,220	52,454		84,655		128,317	
Total revenue		581,113	530,581		1,152,972		1,058,010	
Cost of revenue:								
Cloud		134,984	113,441		266,580		226,790	
Services		47,019	44,994		94,924		91,902	
Product		7,710	6,489		14,805		13,234	
Total cost of revenue		189,713	164,924		376,309		331,926	
Gross profit		391,400	365,657		776,663		726,084	
Operating expenses:								
Research and development, net		78,640	73,482		156,741		150,060	
Selling and marketing		151,964	150,410		300,443		303,028	
General and administrative		55,367	57,075		120,543		115,942	
Total operating expenses		285,971	280,967		577,727		569,030	
Operating income		105,429	84,690		198,936		157,054	
Financial and other expense/(income), net		(9,350)	50		(18,071)		(436)	
Income before tax		114,779	84,640		217,007		157,490	
Taxes on income		27,424	19,068		52,711		33,977	
Net income	\$	87,355	\$ 65,572	\$	164,296	\$	123,513	
Earnings per share:								
Basic	\$	1.37	\$ 1.03	\$	2.57	\$	1.94	
Diluted	\$	1.31	\$ 0.99	\$	2.47	\$	1.86	
Weighted average shares outstanding:								
Basic		63,723	63,806		63,831		63,775	
Diluted		66,435	66,274		66,548		66,563	

NICE LTD. AND SUBSIDIARIES CONSOLIDATED CASH FLOW STATEMENTS

U.S. dollars in thousands

	Quarter ended June 30,				Year to date June 30,			
		2023	,	2022		2023	,	2022
Operating Activities		Jnaudited		Unaudited	_	Unaudited	_	Unaudited
Net income	\$	87,355	\$	65.572	\$	164.296	\$	123.513
Adjustments to reconcile net income to net cash provided by operating activities:	Ģ	87,355	Ģ	05,572	¢	104,290	æ	125,515
Depreciation and amortization		42,033		42.202		83,879		86,483
Share-based compensation		42,033 39,314		42,202		84,275		91,293
Amortization of premium and discount and accrued interest on marketable securities		(224)		1,254		1,046		5,072
Deferred taxes, net		(8,994)		(10,248)		(16,872)		(12,044)
Changes in operating assets and liabilities:		(0,994)		(10,248)		(10,872)		(12,044)
Trade Receivables, net		(8,665)		(49,596)		8.087		(70,855)
		(10,674)		(49,596) (11,479)		(22,046)		(40,410)
Prepaid expenses and other current assets		2,435		())		(22,048)		
Operating lease right-of-use assets				3,941				7,883
Trade payables		(9,668)		15,354		(10,848)		24,432
Accrued expenses and other current liabilities		(48,832)		(63,560)		(49,526)		(34,331)
Deferred revenue		(18,424)		(15,718)		14,823		36,631
Operating lease liabilities		(3,494)		(6,997)		(7,401)		(11,994)
Amortization of discount on long-term debt		1,129		1,151		2,283		2,288
Loss from extinguishment of debt		37		113		37		1,205
Other		1,926		933		2,789		(424)
Net cash provided by operating activities		65,254		16,031		260,325		208,742
Investing Activities								
Purchase of property and equipment		(4,513)		(5,301)		(17,619)		(14,885)
Purchase of Investments		(121,817)		(123,536)		(191,359)		(221,802)
Proceeds from Investments		107,653		79,924		172,552		181,590
Capitalization of internal use software costs		(14,491)		(13,073)		(28,627)		(23,744)
Other		-		276		-		276
Net cash used in investing activities		(33,168)		(61,710)	_	(65,053)	_	(78,565)
Financing Activities								
Proceeds from issuance of shares upon exercise of options		765		198		1.724		273
Purchase of treasury shares		(65,196)		(34,070)		(129,911)		(97,912)
Dividends paid to noncontrolling interest		(00,190)		(376)		(1,480)		(376)
Repayment of debt		(1,534)		(2,017)		(1,534)		(20,110)
Net cash used in financing activities		(65,965)	_	(36,265)	_	(131,201)	-	(118,125)
Effect of exchange rates on cash and cash equivalents		546		(5,702)		1,713		(6,639)
				;				· · · · · · · · · · · · · · · · · · ·
Net change in cash, cash equivalents and restricted cash		(33,333)		(87,646)		65,784		5,413
Cash, cash equivalents and restricted cash, beginning of period	\$	632,212	\$	471,715	\$	533,095	\$	378,656
Cash, cash equivalents and restricted cash, end of period	\$	598,879	\$	384,069	\$	598,879	\$	384,069
Reconciliation of cash, cash equivalents and restricted cash reported in the consolidated balance	ce sheet:							
Cash and cash equivalents	\$	598,079	\$	382,219	\$	598,079	\$	382,219
Restricted cash included in other current assets	\$	800	\$	1,850	\$	800	\$	1,850
Total cash, cash equivalents and restricted cash shown in the statement of cash flows	\$	598,879	\$	384,069	\$	598,879	\$	384,069
- our cash, cash equivalents and restricted cash shown in the statement of cash flows	φ	570,077	Ψ	507,009	φ	570,017	Ψ	507,009

NICE LTD. AND SUBSIDIARIES

RECONCILIATION OF GAAP TO NON-GAAP RESULTS

U.S. dollars in thousands (except per share amounts)

	Quarter ended June 30,			Year to date June 30,				
		2023	,	2022		2023	/	2022
GAAP revenues	\$	581,113	\$	530,581	\$	1,152,972	\$	1,058,010
Non-GAAP revenues	\$	581,113	\$	530,581	\$	1,152,972	\$	1,058,010
GAAP cost of revenue	\$	189,713	¢	164,924	¢	276 200	\$	221.02/
Amortization of acquired intangible assets on cost of cloud	\$	(19,396)	\$	(18,623)	\$	376,309	\$	331,926
Amortization of acquired intangible assets on cost of cloud		(19,390)		(18,025)		(38,765)		(37,28)
Amortization of acquired intangible assets on cost of product		(257)		(258)		(506)		(534
Valuation adjustment on acquired deferred cost of cloud		(237)		(258)		(500)		28
Cost of cloud revenue adjustment (1)		(2,253)		(1,741)		(4,200)		(4,070
Cost of services revenue adjustment (1)		(2,864)		(2,519)		(5,748)		(5,486
Cost of product revenue adjustment (1)		(140)		(134)		(278)		(266
Non-GAAP cost of revenue	\$	164,803	\$	141,662	\$	326,812	\$	283,934
	<u></u>	104,005	Ψ	141,002	φ	520,012	φ	205,754
GAAP gross profit	\$	391,400	\$	365,657	\$	776,663	\$	726,084
Gross profit adjustments		24,910		23,262		49,497		47,992
Non-GAAP gross profit	\$	416,310	\$	388,919	\$	826,160	\$	774,076
GAAP operating expenses	\$	285,971	\$	280,967	\$	577,727	\$	569,030
Research and development (1)	Ŷ	(7,783)	Ψ	(7,886)	Ŷ	(16,181)	Ŷ	(16,401
Sales and marketing (1)		(13,055)		(13,129)		(24,157)		(29,398
General and administrative (1)		(14,059)		(18,086)		(35,355)		(36,486
Amortization of acquired intangible assets		(4,428)		(6,963)		(8,943)		(15,774
Valuation adjustment on acquired deferred commission		36		52		76		105
Non-GAAP operating expenses	\$	246,682	\$	234,955	\$	493,167	\$	471,076
GAAP financial and other income. net	¢	(0.250)	¢	50	¢	(10.071)	¢	(12)
	\$	(9,350)	\$	50	\$	(18,071)	\$	(436
Amortization of discount and loss of extinguishment on debt Change in fair value of contingent consideration		(1,166) (578)		(1,264)		(2,320) (578)		(3,493
5 5				(1.214)				(2.020
Non-GAAP financial and other income, net		(11,094)		(1,214)	-	(20,969)		(3,929
GAAP taxes on income	\$	27,424	\$	19,068	\$	52,711	\$	33,977
Tax adjustments re non-GAAP adjustments		11,793		12,911		24,101		29,262
Non-GAAP taxes on income	\$	39,217	\$	31,979	\$	76,812	\$	63,239
GAAP net income	\$	87,355	\$	65,572	\$	164,296	\$	123,513
Valuation adjustment on acquired deferred cost of cloud revenue		-		(13)		-		(28
Amortization of acquired intangible assets		24,081		25,844		48,214		53,972
Valuation adjustment on acquired deferred commission		(36)		(52)		(76)		(105
Share-based compensation (1)		40,154		43,495		85,919		92,109
Amortization of discount and loss of extinguishment on debt		1,166		1,264		2,320		3,493
Change in fair value of contingent consideration		578		-		578		
Tax adjustments re non-GAAP adjustments		(11,793)		(12,911)		(24,101)		(29,262
Non-GAAP net income	\$	141,505	\$	123,199	\$	277,150	\$	243,692
GAAP diluted earnings per share	\$	1.31	\$	0.99	\$	2.47	\$	1.86
Non-GAAP diluted earnings per share	\$	2.13	\$	1.86	\$	4.16	\$	3.66
Shares used in computing GAAP diluted earnings per share		66,435		66,274		66,548		66,563

NICE LTD. AND SUBSIDIARIES

RECONCILIATION OF GAAP TO NON-GAAP RESULTS (continued)

U.S. dollars in thousands

(1) Share-based Compensation

		Quarter ended June 30,					Year to date June 30,			
	20	2023		2022		2023		2022		
Cost of cloud revenue	\$	2,253	\$	1,741	\$	4,200	\$	4,070		
Cost of services revenue		2,864		2,519		5,748		5,486		
Cost of product revenue		140		134		278		266		
Research and development		7,783		7,886		16,181		16,401		
Sales and marketing		13,055		13,129		24,157		29,398		
General and administrative		14,059		18,086		35,355		36,486		
	\$	40,154	\$	43,495	\$	85,919	\$	92,107		
	Ψ	40,154	φ	45,475	φ	05,717	Ψ			